In fiscal 2000, in addition to implementing the Headquarters’ environmental policy: The following are set out as priorities in our organization undertaking the planning, design, construction and running of our facilities and goods to purchasing environmentally friendly products.

Implementing Education Programs for Employees

In order to raise our employees’ environmental awareness, we have established a new awards system, which recognizes the efforts of individuals and departments in reducing environmental impact and ascribes value to employees’ participation in environmental conservation activities.

Acquisition of ISO 14001 Certification of Departments at the Headquarter

In November 2000, the department heads based in the Headquarter were instructed to achieve the management of environmental activities through the implementation of the Environmental Management System (EMS). The Headquarter has also started planning for the implementation of ISO 14001 certification for each department, starting with such basic departments as the General Policy Department and Management Department.

Spreading ISO 14001 Techniques in the Workplace

Techniques such as the environmental impact assessment, which is essential for the decision-making hub of Tokyu Corporation, have been introduced at each locality in order to improve the environmental impact throughout our business area. Moreover, in our real estate division, we have enhanced our activities, harmonizing our activities with the environment.

Company-wide Initiatives

To promote these activities, a model workplace was chosen for each area of business, starting with such basic departments as the General Policy Department and Management Department for six areas of business. It is an example of the practice of working on a continuing basis to improve our environmental impact environmentally conscious way.

Environmental Accounting (Fiscal 2000)

In order to achieve efficient changes in the natural environment, we are promoting the target of a 2% reduction in the quantity of electricity used, we are promoting the use of energy-saving equipment and techniques, such as the environmental impact assessment, the recycling of construction wastes, and the reduction and correct management of the use of chemical substances.

Spreading Techniques in the Workplace

Furthermore, in order to promote the practice of working on a continuing basis to improve our environmental impact environmentally conscious way, we have established a new awards system, which recognizes the efforts of individuals and departments in reducing environmental impact and ascribes value to employees’ participation in environmental conservation activities.

Spreading Techniques in the Workplace

In addition, in our hotel, resort and other ancillary businesses, we have initial model projects aimed at reducing the environmental impact and ascribes value to employees’ participation in environmental conservation activities.

Environmental Accounting (Fiscal 2000)

In addition to striving for service improvement and efficiency, we believe that promoting a switch to train and tram transport, which is at the heart of our business, will contribute to reducing the environmental impact.

Spreading Techniques in the Workplace

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Environmental Accounting (Fiscal 2000)

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**Railway**

**Outline of Tokyo’s Train Network**
- Train links: Tokyo (Yokohama) to Osaka (Nagoya), Kyoto, and Fukuoka, and DTrain links: 10 lines
- 1970s: development of Tokyu Railway
- 1988: start of Tokyu’s operations
- 2000: 100% participation in Tokyu Corporation

**Consideration for the Environment in Our Operations**
- **Improvement of the efficiency of locomotives and rolling stock**
- **Energy-conserving rolling stock**
- **Energy-conserving station facilities**
- **Energy-conserving rolling stock**

**Outlook of Our Operations**
- **Train services**:
  - 1.05 billion passengers per year
  - 38.7% market share
  - 254 units

**Hotel and Resort Operations**
- **Tokyu Hotel Chain Co., Ltd.**
- **March 2001**
- **Nagoya Tokyu Hotel**
- **Tokyu Hotel Chain Co., Ltd.**
- **March 2000**
- **Head Office and Tokyo Branch, Tokyu Construction Co., Ltd.**
- **March 2000**

**Environmental Activities Within the Tokyu Group**
- **Introduction of “green card” in our hotels**
- **Environmentally friendly activities**
- **Environmental symbiosis**

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**Town Planning**

**Outlines of Our Operations**
- **Train operations**:
  - 1.05 billion passengers per year
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